

Grids for 2017 -2019 Extension and Remedy

Allowances for Positions of Responsibility 2017-2019:

Dept Head	Sep-17	3676
	Sep-18	3713
	Feb-19	3750
	Aug-19	3769
Facilitator	Sep-17	3204
	Sep-18	3236
	Feb-19	3268
	Aug-19	3284

Increases are not applicable to Allowances for Post-Baccalaureate Degrees:

Master's degree remains: \$1,152

Second Post-Graduate degree allowance remains: \$722

Gratuity Compensation Payment paid in the fall 2017 (Remedy):

Vested Sick leave gratuity \$604

These are members who received a notice of frozen gratuity amount as of August 31st, 2012.

Non-vested sick leave gratuity \$1208

These are members who received a wind-up payment in place of an owed gratuity.

Grid Loss Payments (Remedy):

Those members who were frozen on the grid for the two half years during 2012/13 and 2013/14 will receive half of the lost money back as part of the remedy in late fall 2017.

Individual calculations will be made.

Lump Sum paid by Nov 1, 2017 in recognition of potential expenses for professional development, supplies or equipment or for other professional expenses.

Based on 0.5% of earned wages in the 2016-17 school year.

Years	Group 1	Group 2	Group 3	Group 4
0	232	240	259	271
1	246	255	276	290
2	260	271	293	309
3	273	286	311	328
4	287	301	328	347
5	301	316	345	366
6	315	331	363	385
7	328	346	380	404
8	342	362	398	423
9	356	377	415	442
10	370	392	432	461
11	385	408	449	480

September 1, 2017: Increase 1.5%

Years	Group 1	Group 2	Group 3	Group 4
0	47128	48772	52531	55105
1	49931	51846	56040	58964
2	52711	54929	59566	62816
3	55511	58006	63092	66671
4	58291	61094	66611	70519
5	61094	64159	70124	74354
6	63875	67252	73645	78208
7	66671	70320	77171	82066
8	69451	73397	80700	85910
9	72245	76478	84203	89746
10	75023	79549	87732	93602
11	78114	82916	91159	97503

September 1, 2018: Increase 1.0%

Years	Group 1	Group 2	Group 3	Group 4
0	47599	49260	53056	55656
1	50430	52364	56600	59554
2	53238	55478	60162	63444
3	56066	58586	63723	67338
4	58874	61705	67277	71224
5	61705	64801	70825	75098
6	64514	67925	74381	78990
7	67338	71023	77943	82887
8	70146	74131	81507	86769
9	72967	77243	85045	90643
10	75773	80344	88609	94538
11	78895	83745	92071	98478

February 1, 2019: Increase 1.0%

Years	Group 1	Group 2	Group 3	Group 4
0	48075	49753	53587	56213
1	50934	52888	57166	60150
2	53770	56033	60764	64078
3	56627	59172	64360	68011
4	59463	62322	67950	71936
5	62322	65449	71533	75849
6	65159	68604	75125	79780
7	68011	71733	78722	83716
8	70847	74872	82322	87637
9	73697	78015	85895	91549
10	76531	81147	89495	95483
11	79684	84582	92992	99463

August 31, 2019: Increase 0.5%

Years	Group 1	Group 2	Group 3	Group 4
0	48315	50002	53855	56494
1	51189	53152	57452	60451
2	54039	56313	61068	64398
3	56910	59468	64682	68351
4	59760	62634	68290	72296
5	62634	65776	71891	76228
6	65485	68947	75501	80179
7	68351	72092	79116	84135
8	71201	75246	82734	88075
9	74065	78405	86324	92007
10	76914	81553	89942	95960
11	80082	85005	93457	99960

