

MEMORANDUM OF AGREEMENT
Re: MAXWELL HEIGHTS SECONDARY SCHOOL MODIFIED SCHOOL
CALENDAR

Due to the implementation of a modified school year calendar at Maxwell Heights Secondary School for the 2019-2020 school year, District 13 OSSTF and the Durham District School Board have agreed on the following:

1. Notwithstanding Article L4.01(vii) of the collective agreement, and for the sole purpose of determining Regional Seniority, teachers newly hired to the Durham District School Board at Maxwell Heights Secondary School for the 2019-2020 school year will have their date of hire recognized as the equivalent ordinal (ex. First, second, third, etc.) date of hire in a regular school year calendar.
2. There will be no increase in the length of teaching periods or the school day nor will there be an increase in any other assigned duties in order to accommodate the staggered start to the school year at Maxwell Heights Secondary School associated with the modified school year calendar.
3. Teachers transferred from Maxwell Heights Secondary School to a school without a modified calendar, by the Staffing Allocation Committee, after the first week of school but before the scheduled November break shall receive an additional 5 days of pay in compensation for the work done at Maxwell Heights Secondary School in the first week of the school year. Teachers transferred by the Staffing Allocation Committee into Maxwell Heights Secondary School from a school without a modified calendar, after the first week of school, shall be paid their normal annual grid salary plus any applicable allowances (pro-rated for part-time teachers) for the school year.
4. Teachers newly hired to the Durham District School Board at Maxwell Heights Secondary School who begin teaching after the first day of school will be paid a salary as described in Article L7.01.
5. Teachers newly hired to the Durham District School Board at Maxwell Heights Secondary School who begin teaching after the first day of school will have their teaching experience calculated in such a manner as to receive recognition equivalent to that earned by similar teachers in other schools.
6. Current teaching staff at Maxwell Heights Secondary School who are unable to meet the requirements of the modified school year, by teaching during the week prior to Labour Day, will inform the principal in writing by June 30, 2019. These teachers will be assigned supply teaching duties for the duration of the scheduled break in November. They will not be responsible for providing lesson plans for the week prior to Labour Day.

7. Supply teaching assignment will be limited to schools in the Oshawa area, or at a school mutually agreed to by the teacher. The teacher will be assigned as a dedicated supply to a single school for the duration of the week.
8. All on-calls and supervision done during this time will be credited to the total workload calculation of the Maxwell Heights Secondary School teacher.
9. Contract issues arising from the continuation of the modified school year shall be first addressed through the Joint Employee Relations Committee.

DATED AT WHITBY THE 18th DAY OF June, 2019

FOR THE UNION:

L Sablosky
John Kelly

FOR THE BOARD:

M. Fisher
[Signature]