

OSSTF ALLOWANCE GRID INFORMATION

Allowance	August 31, 2019	September 1, 2019 1.75%	September 1, 2020 1.75%	September 1, 2021 3.75%
Master's Degree	\$ 1,152	\$ 1,172	\$ 1,193	\$ 1,238
Second Post-Graduate Degree	\$ 722	\$ 735	\$ 748	\$ 776
Special Education Specialist	\$ 555	\$ 565	\$ 575	\$ 597
Facilitator Allowance	\$ 3,284	\$ 3,341	\$ 3,399	\$ 3,526
Department Head Allowance	\$ 3,769	\$ 3,835	\$ 3,902	\$ 4,048

CONTINUING EDUCATION (CREDIT)

	August 31, 2019	September 1, 2019 1.75%	September 1, 2020 1.75%	September 1, 2021 3.75%
Continuing Education Home Instruction (Grid 030)	\$ 45.56	\$ 46.36	\$ 47.17	\$ 48.94
Grid 045 (NH)	\$ 41.51	\$ 42.24	\$ 42.98	\$ 44.59
Grid 045 (RC)	\$ 44.88	\$ 45.67	\$ 46.47	\$ 48.21
Grid 115	\$ 47.54	\$ 48.37	\$ 49.22	\$ 51.07

OSSTF Adult Day School Wage Grids

	August 31, 2019	September 1, 2019 1.75%	September 1, 2020 1.75%	September 1, 2021 3.75%
Group 1				
0.0	44.88	44.88	44.88	44.88
1.0	44.88	44.88	44.88	44.88
2.0	46.43	47.24	48.07	49.87
3.0	48.89	49.75	50.62	52.52
4.0	51.34	52.24	53.15	55.14
5.0	53.81	54.75	55.71	57.80
6.0	56.26	57.24	58.24	60.42
7.0	58.72	59.75	60.80	63.08
8.0	61.17	62.24	63.33	65.70
9.0	63.63	64.74	65.87	68.34
10.0	66.08	67.24	68.42	70.99
11.0	68.80	70.00	71.23	73.90

Grid no longer used

Grid no longer used

Group 2				
0.0	44.88	44.88	44.88	44.88
1.0	45.66	46.46	47.27	49.04
2.0	48.38	49.23	50.09	51.97
3.0	51.09	51.98	52.89	54.87
4.0	53.81	54.75	55.71	57.80
5.0	56.51	57.50	58.51	60.70
6.0	59.23	60.27	61.32	63.62
7.0	61.93	63.01	64.11	66.51
8.0	64.64	65.77	66.92	69.43
9.0	67.36	68.54	69.74	72.36
10.0	70.06	71.29	72.54	75.26
11.0	73.03	74.31	75.61	78.45

Grid no longer used

Group 3				
0.0	46.27	47.08	47.90	49.70
1.0	49.36	50.22	51.10	53.02
2.0	52.46	53.38	54.31	56.35
3.0	55.57	56.54	57.53	59.69
4.0	58.67	59.70	60.74	63.02
5.0	61.76	62.84	63.94	66.34
6.0	64.86	66.00	67.16	69.68
7.0	67.97	69.16	70.37	73.01
8.0	71.08	72.32	73.59	76.35
9.0	74.16	75.46	76.78	79.66
10.0	77.27	78.62	80.00	83.00
11.0	80.29	81.70	83.13	86.25

Group 4				
0.0	48.53	49.38	50.24	52.12
1.0	51.93	52.84	53.76	55.78
2.0	55.33	56.30	57.29	59.44
3.0	58.72	59.75	60.80	63.08
4.0	62.11	63.20	64.31	66.72

OSSTF Adult Day School Wage Grids

	August 31, 2019	September 1, 2019 1.75%	September 1, 2020 1.75%	September 1, 2021 3.75%
5.0	65.49	66.64	67.81	70.35
6.0	68.88	70.09	71.32	73.99
7.0	72.28	73.54	74.83	77.64
8.0	75.67	76.99	78.34	81.28
9.0	79.04	80.42	81.83	84.90
10.0	82.44	83.88	85.35	88.55
11.0	85.88	87.38	88.91	92.24



OSSTF Adult Day School Wage Grids (New Hire)

	August 31, 2019	September 1, 2019 1.75%	September 1, 2020 1.75%	September 1, 2021 3.75%
Group 1				
0.0	\$ 41.51	\$ 42.24	\$ 42.98	\$ 44.59
1.0	\$ 43.98	\$ 44.75	\$ 45.53	\$ 47.24
2.0	\$ 46.43	\$ 47.24	\$ 48.07	\$ 49.87
3.0	\$ 48.89	\$ 49.75	\$ 50.62	\$ 52.52
4.0	\$ 51.34	\$ 52.24	\$ 53.15	\$ 55.14
5.0	\$ 53.81	\$ 54.75	\$ 55.71	\$ 57.80
6.0	\$ 56.26	\$ 57.24	\$ 58.24	\$ 60.42
7.0	\$ 58.72	\$ 59.75	\$ 60.80	\$ 63.08
8.0	\$ 61.17	\$ 62.24	\$ 63.33	\$ 65.70
9.0	\$ 63.63	\$ 64.74	\$ 65.87	\$ 68.34
10.0	\$ 66.08	\$ 67.24	\$ 68.42	\$ 70.99
11.0	\$ 68.80	\$ 70.00	\$ 71.23	\$ 73.90

Group 2				
0.0	\$ 42.96	\$ 43.71	\$ 44.47	\$ 46.14
1.0	\$ 45.66	\$ 46.46	\$ 47.27	\$ 49.04
2.0	\$ 48.38	\$ 49.23	\$ 50.09	\$ 51.97
3.0	\$ 51.09	\$ 51.98	\$ 52.89	\$ 54.87
4.0	\$ 53.81	\$ 54.75	\$ 55.71	\$ 57.80
5.0	\$ 56.51	\$ 57.50	\$ 58.51	\$ 60.70
6.0	\$ 59.23	\$ 60.27	\$ 61.32	\$ 63.62
7.0	\$ 61.93	\$ 63.01	\$ 64.11	\$ 66.51
8.0	\$ 64.64	\$ 65.77	\$ 66.92	\$ 69.43
9.0	\$ 67.36	\$ 68.54	\$ 69.74	\$ 72.36
10.0	\$ 70.06	\$ 71.29	\$ 72.54	\$ 75.26
11.0	\$ 73.03	\$ 74.31	\$ 75.61	\$ 78.45

Group 3				
0.0	\$ 46.27	\$ 47.08	\$ 47.90	\$ 49.70
1.0	\$ 49.36	\$ 50.22	\$ 51.10	\$ 53.02
2.0	\$ 52.46	\$ 53.38	\$ 54.31	\$ 56.35
3.0	\$ 55.57	\$ 56.54	\$ 57.53	\$ 59.69
4.0	\$ 58.67	\$ 59.70	\$ 60.74	\$ 63.02
5.0	\$ 61.76	\$ 62.84	\$ 63.94	\$ 66.34
6.0	\$ 64.86	\$ 66.00	\$ 67.16	\$ 69.68
7.0	\$ 67.97	\$ 69.16	\$ 70.37	\$ 73.01
8.0	\$ 71.08	\$ 72.32	\$ 73.59	\$ 76.35
9.0	\$ 74.16	\$ 75.46	\$ 76.78	\$ 79.66
10.0	\$ 77.27	\$ 78.62	\$ 80.00	\$ 83.00
11.0	\$ 80.29	\$ 81.70	\$ 83.13	\$ 86.25

Group 4					
0.0	\$	48.53	\$	49.38	\$ 50.24
1.0	\$	51.93	\$	52.84	\$ 53.76
2.0	\$	55.33	\$	56.30	\$ 57.29
3.0	\$	58.72	\$	59.75	\$ 60.80
4.0	\$	62.11	\$	63.20	\$ 64.31
5.0	\$	65.49	\$	66.64	\$ 67.81
6.0	\$	68.88	\$	70.09	\$ 71.32
7.0	\$	72.28	\$	73.54	\$ 74.83
8.0	\$	75.67	\$	76.99	\$ 78.34
9.0	\$	79.04	\$	80.42	\$ 81.83
10.0	\$	82.44	\$	83.88	\$ 85.35
11.0	\$	85.88	\$	87.38	\$ 88.91
					\$ 92.24