

**METHOD OF PAYMENT
SECONDARY - MODIFIED
SCHOOL YEAR 2019 - 2020**

Method of Payment

Staff hired for only part of the school year may have to be paid on a Daily Rate method.

Teaching Days in Each Pay Period			Teaching Days in Each Pay Period		
2019			2020		
2019/09/03	4%	7	2020/01/09	4%	4
2019/09/19	4%	12	2020/01/23	4%	10
2019/10/03	4%	10	2020/02/06	4%	10 Semester 2 Jan 30
2019/10/17	4%	9 (Thanksgiving Oct. 14)	2020/02/20	4%	9 (Family Day Feb. 17)
2019/10/31	4%	10	2020/03/05	4%	10
2019/11/14	4%	5 (November Break Nov 4 - 8)	2020/03/19	4%	5 (March Break Mar 13-20)
2019/11/28	4%	10	2020/04/02	4%	9
2019/12/12	4%	10	2020/04/16	4%	8 (Easter Apr 10 & 13)
2019/12/24	4%	6	2020/04/30	4%	10
	<u>36%</u>	<u>79</u>	2020/05/14	4%	10
			2020/05/28	4%	9 (Victoria Day May 18)
			2020/06/11	4%	10
			2020/06/25	16%	11
				<u>64%</u>	<u>115</u>

Total Teaching Days = 194

Daily Rate Calculation = 1/194 x Salary

All teachers covered by this Collective Agreement are paid by means of a direct deposit electronic transfer system.

Benefit Deductions

Every Pay (Where Applicable)	1st Pay of the Month	2nd Pay of the Month	3rd Pay of the Month (Where Applicable)
Federation Fee	Federation Fee	Federation Fee	Federation Fee
Levy	Levy	Levy	Levy
Statutory Deductions		Applicable Benefit Deductions	
Charities			
R.S.P.			
Credit Union - Where Applicable		Staff Assoc.-Where Applicable	