



President's Memo

Lamia Sabbagh, President

905 668 7100

May 8th, 2019

1. **District 13 OSSTF – District Annual Meeting Election Results** – The following people were either acclaimed or elected to positions on the District 13 Executive at our District Annual Meeting on May 2nd.

President – Lamia Sabbagh

2nd Vice President – Garrett Metcalfe

4th Vice President – Rob Walker

Secretary – Ruth Kam

1st Vice President – Erin Crawford

3rd Vice President – Richard McCormack

Treasurer – Nicole Bléau

Additional TBU Provincial Councillor – Nicole Bléau

2. **Staffing Update** – The third round of postings closes on May 13th. After successful candidates in this last round have been notified, the teachers who remain surplus to their schools will be placed into open positions on May 22nd. There should then be a 3.1 round on May 30th for all permanent teachers or Con Ed Day School Credit teachers and any 0.5 FTE permanent teachers who want to increase their FTE to 1.0. Any remaining permanent jobs should then be opened up on June 12th to teachers on the DDSB's LTO list as well as the groups listed above. Should there be any questions please don't hesitate to call the District Office.

3. **Provincial Leave Day** - As part of the remedy agreement from Bill 115, all permanent teachers who were employed during the 2016/17 school year and are actively teaching in 2017/18 or 2018/19 will be entitled to one paid day off work. This day off can be taken during the 2017/18 or 2018/19 school year subject to "black out" days determined by the Board:

- Friday and Monday of the American Thanksgiving weekend
- Parent/Teacher interview days
- Any regularly scheduled PD day
- Extending a long weekend or school break (before or after)
- No more than 3 requests per day will be granted in a small school (less than 1000 students)
- No more than 5 requests per day will be granted in a big school (more than 1000 students)

Requests must be made to the principal with two weeks advance notice. If a leave day was granted and you were not covered by a supply teacher but instead your classes were sent to on-call or study hall, please contact the office. Use of this day expires after June 30th. It will not be available next year.

4. **Teachers Caring for Teachers Annual Charity Golf Tournament** – Our Annual Golf Tournament will be held, rain or shine, on Friday, June 7th. This year again, there is an early bird price of \$30 before **May 17th**, which will then increase to \$40 should there be any remaining spots. Included are 9-holes of golf, to be followed by a roast chicken dinner (vegetarian options available upon request). The Tournament will be held at Lyndebrook Golf Course in North Whitby with a tee-off time of 4 pm. Proceeds will fund *Teachers Caring for Teachers* - an initiative created by District 13's Public Relations Committee which allows for members who are off work for an extended period of time to receive a "care package" from the District to let them know we are thinking of them. You can download a registration form from the front page of the District 13 OSSTF website (d13.osstf.ca). Registrations are first come, first served and only considered complete upon receipt of payment. Please make cheques payable to District 13 OSSTF.

5. **Count your Supervision Minutes!** – There is a maximum of 27 half-period on-calls in a school year and a maximum of 1520 mins of supervision for lunch duties and on-calls combined. Be sure to track your minutes. This can be done easily with the assigned duties summary sheet which can be found on the front page of our District website. There are also 25 minutes per week for bus duty, hall duty, homeroom or student or teacher mentoring but this time must be used each week and cannot be used for lunch duty or on-calls. Alert Administration when you are within two or three on-calls. The worksheet on the District website is a fillable PDF page that needs to be downloaded and opened in Adobe Reader or Acrobat. It will not function properly if simply accessed through a browser such as Chrome. There is a provision for an “emergency on-call” which could cause someone to do up to two extra half period on-calls above their max but this is only in the case of a true emergency of a 911 nature.
6. **District 13 OSSTF Student Award Night** – Since 2000, each Branch in District 13 nominates a graduating student based on the criteria set out by the branch to be that year’s recipient of the District 13 Student Award. The awards are presented at a special ceremony at the District Office with the students and their families in May. Thank you to Branch Presidents and members who gathered the information needed to make this a successful event.
7. **Timetables** – At this time, schools are gathering teacher requests in order to build a timetable for next year. Department Heads are reminded that their role is limited to making recommendations to the principal on matters of department needs.
8. **Oversized music classes** - Music teachers are now able to request a class size exception in advance to accommodate a large ensemble. This is arranged by completing a Class Size Exception Pre-Approval Form which is available from your Branch President or by emailing shane.stagg@d13.osstf.ca. This form must be filled out by June for classes that will start in September. This form protects contract language ensuring that only applicable music classes are oversized and are at the request of the teacher.
9. **Trips** – Members are reminded to check the Board procedures for any trips that they are planning with their students. OSSTF strongly advises members not to go on any trip that has not been approved through the Board as they leave themselves extremely vulnerable if anything goes wrong. OSSTF will not be able to offer support (legal or otherwise) to a member who has chosen to go on a trip that has not been approved through the Board as it is not considered a work related event.
10. **Red for Ed** – Red Together T-shirts have been distributed to all schools. If you did not get one and are interested, let your Branch President know. We will have more available at our District Council meeting at the end of May.
11. **Bargaining Updates** – Bargaining Bulletins will be routinely sent to members through Mailchimp to keep you updated on the bargaining process and how negotiations are proceeding. If you have not already registered for the District 13 email list, email shane.stagg@d13.osstf.ca from a non-board email address. Indicate your school and we will add you to it. You can also access all such bulletins by logging in through the provincial website at www.osstf.on.ca.