

Lights, Camera...AMPA!



Orit Orlovsky
D13 TBU Representative

Roll out the red carpet, as the 2024 OSSTF/FEESO Annual Meeting of the Provincial Assembly proved to be a smashing blockbuster event. Over 500 delegates across 37 Ontario districts gathered in downtown Toronto to celebrate, debate, and vote on important issues. The 96th Academy Awards were certainly eclipsed by this weekend of celebrations, which coincided not only with International Women's Day but also with the City of Toronto's 190th birthday. AMPA's glitz and glamour was more about motions and less about motion pictures; yet the power of collective action was felt by all.

OSSTF/FEESO's commitment to equity, diversity, and inclusion was evident from the very first call to order. Beginning with the Land Acknowledgement Statement, the morning included

a poignant welcoming address by Marilyn Robitaille and Elder Pearl Gabona, who shared their Métis healing blanket tradition. Throughout the weekend, various equity spaces were offered to the membership, including a smudging space, a Friday night Shabbat service, as well as an equity breakfast for all self-identified groups.

Karen Littlewood's Presidential Address was an empowering message of solidarity and collective action, sharing both victories, such as the overturning of Bill 124, and ongoing challenges with recruitment and retention of educators across the system. As a powerful statement in honour of International Women's Day, Littlewood and all the women of the Provincial Executive dressed in white to symbolize their dedication to the worldwide movement advocating for women's autonomy over their bodies.

A key highlight was the presentation of the Strategic Action Plan, focusing on promoting public education, mobilizing members, and engaging communities. The plan, set to guide the

federation's work, was seen as a vital step ahead of the 2026 provincial election and upcoming bargaining rounds.

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Lights, Camera...AMPA! (cont'd)

One of the pillars of this Strategic Action Plan focused on empowering members to leverage our collective capacity for change. This initiative involves a new OSSTF/FEESO workgroup named "Organizing for Better Schools, Stronger Communities." The aim of this workgroup is to mobilize and involve members and their communities in advocating for the enhancement of public education.

The momentum of President Littlewood's address was matched by uplifting and strong speeches by Heidi Yetman, the president of the Canadian Teachers' Federation, and Rev. Terry Melvin, the president of the Coalition of Black Trade Unionists. These speeches underscored the importance of a robust public education system and commitment to social justice.

The weekend continued with the presentation of the 2024 Student Achievement Awards, celebrating artworks themed around "This Hits Different – The Power of Language." The winning pieces in prose, poetry and visual arts highlighted not only the incredible talent of Ontario students, but also the strength of their collective diversity. The works of art were both unique and deeply moving, as well as the personal

stories and backgrounds of the artists behind them.

Another important topic of business was the necessary alteration of OSSTF/FEESO's governance structure, prompted by the enactment of the Not-for-Profit Corporations Act (ONCA) in October 2021. Compliance with the law is required by October 2024, and is necessary to maintain democratic and member-driven decision-making within OSSTF/FEESO. The following recommendations were made by the Governance Review Committee:

1. The Provincial Executive is to be designated as the Board of Directors, representing the interests of the provincial organization and holding financial and legal responsibility;
2. The Federation is to make necessary changes to its structures and documents and ensure that direction is provided by members through recommendations via AMPA and Provincial Council.

Overall, compliance with ONCA was presented as the only viable option for OSSTF/FEESO to continue functioning as a democratic, member-driven organization. After a lengthy and at times heated debate,

the Provincial Assembly approved both the Strategic Action Plan and the motions related to compliance with ONCA, setting a new chapter in the history of OSSTF/FEESO.

Another significant theme throughout AMPA was OSSTF/FEESO's continuous learning and proactive commitment to equity and social justice. While there is still much work to be done to achieve true equity within the organization, there were several steps forward taken this year. These included motions to increase FNMI representation on various provincial committees, the introduction of the Action Plan to Support Equity, Anti-Racism, and Anti-Oppression, as well as the creation of a new committee specifically dedicated to addressing 2SLGBTQI+ rights.

On a personal note, as a first-time AMPA delegate, I thoroughly enjoyed connecting with members across the province, as well as the company of my fellow D13 delegates, and it was an honour to represent the Durham membership.

As the curtains draw close on AMPA 2024, we anticipate the next chapter in the federation's journey towards a brighter, more equitable future.

AMPA TIME



Can We Talk? The Strength of Collective Action!



**Guest Writer: Kokhulani
(Khogu) Yasodaran (she/her)
Equity, Anti-Racism, Anti-
Oppression (EARAO) Lead
(D13), Chair of EARAO
Committee (D13), Anti-
Oppression Facilitator (DDSB)**

Greetings everyone! I'm thankful for this opportunity to share some great moments of joy and empowerment through collective action and unity when addressing and dismantling racism, discrimination, hate and oppression in educational and community spaces. With the support and commitment from D13 members, committees, advisory collectives, and partnerships with community organizations and DDSB, the possibilities of change and empowerment are limitless!

We've seen an unprecedented amount of hate and divisiveness this past year towards historically marginalized communities - locally, provincially and nationally. It impacts us in different ways depending on our proximity to the issue and how it impacts our family and our community.

Despite the hate, we have seen OSSTF members advocate for member safety of equity seeking identities and student rights! While we strive to uphold our professional responsibilities, uplift a sense of belonging and mattering, and stand in solidarity with Indigenous and equity seeking communities, we're once again experiencing push back to cater to the "status quo", privilege, and white supremacy culture that continues to provide advantages to some while harming others.

An antidote to minimize the push back has been collective strength and partnerships with likeminded folks and organization to amplify social justice!

This past year, professional learning communities centered around anti-oppression and equity have been popping up in various secondary schools across Durham, advocated by our very own OSSTF members to analyze educational practices and school policies to make it transformative and inclusive. I've seen members pushing against the wave of resistance to come together and attend Anti-Oppression workshops facilitated by Garrett Metcalfe, despite the harassment and harm coming from the community. I have seen

members come together from various committees and collectives to provide phenomenal identity affirming opportunities and experiences and advocate for more learning and professional development for members. With collective strength, the wave of change continues to rise!

This past year, I had the privilege to work alongside phenomenal GSA leads at various secondary schools, and gather student and member voice around what an authentic and responsive GSA day can look like at DDSB. While being reflective and responsive of the queer community, I discovered the rich history of GSA's in Durham.

Did you know that OSSTF led the fight of creating GSA's in Durham Secondary Schools against a political climate more divisiveness than what we're currently experiencing? OSSTF created a space for queer students and members to feel safe and discuss issues that impact them. With such great responses, the GSA day was created!

Queer positive community organizations like PFLAG, DCHC, DAO and ACDR are wanting to develop authentic relationships with OSSTF and DDSB to celebrate queerness in

Can We Talk? The Strength of Collective Action! (cont'd)

educational spaces for this year's GSA day! This year's GSA conference will centre around JOY, EMPOWERMENT, and CELEBRATING QUEERNESS!

I hope this year you're able to join OSSTF, DDSB, PFLAG, DAO, DCHC and ACDR in co-creating a magical space for students and staff. GSA Day will be on June 4th. If you're interested in facilitating a workshop or an

activity booth, please reach out to Garrett!

The strength in collective action has endless possibilities. It's important to be reflective of our own identity, positionality, and bias. We should ask ourselves what constitutes "tradition" and is it inclusive and reflective of historically marginalized populations?

The creation of GSA's and GSA day is one of many examples that resulted from a commitment and dedication to push back against white supremacy culture. What else can we challenge and co-create with our collective strength?

Let's work together to amplify spaces and places for everyone!

Two More Workshops Remaining! Sign up Today!

District 13 TBU & PSSP Anti-Oppression & Social Justice Workshop Series 2023/2024

You Are Invited To Join Us For One Or All Of The
Following Workshops From 4:30 to 6:30pm!

TWO WORKSHOPS REMAINING:

Tue Apr 16

Mon May 27

White Supremacy Culture 101

Towards Decolonizing Education

For Further Information and to Register, reach out to
Garrett at 905 668 7100 or garrett.metcalfe@d13.osstf.ca



**WINGS!
PIZZA!
BEVERAGES!**
601 Palace Street
Whitby

TBU Bargaining and Bill 124 Update



Paul Wayling
D13 TBU Bargaining Rep

Local Bargaining

District 13 OSSTF TBU has reached an agreement with the Durham District School Board on the local terms of the collective agreement. At a special meeting of Branch Presidents and Collective Bargaining Committee representatives on March 6th a vote to recommend the tentative local agreement to the membership passed unanimously. The local agreement was ratified by the membership through a vote held at schools from March 21st & 22nd with a strong approval. This will now form the local terms in our new 2022 – 2026 collective agreement.

Central Bargaining

As of writing, the final mediation dates were to be held March 24 – 25th. If agreement was not reached on all items, arbitration dates to determine the remaining unresolved central terms of the new collective agreement will

take place on April 8th and 13th. It is at this time that both sides will deliver their arguments to make the case for items brought forward to arbitration.

Bill 124

On February 9th, Arbitrator William Kaplan issued his OSSTF & ETFO remedy decision to the Ford government's unlawful Bill 124 (Protecting a Sustainable Public Sector for Future Generations Act, 2019). This decision awards members an additional 2.75% for the 2021-2022 school year, which on top of the previously legislated (1%, 1%, 1%) and negotiated (0.75%, 0.75%) increases, provides a total increase of 7.25%, 7.41% compounded, for the entire 2019-2022 contract. When compared to 6% inflation over the same period, 1.9%, 0.7%, and 3.4%, it appears that secondary teachers across the province have been awarded a fair deal in this process. These funds owing must be sent to Boards within 60 days of February 9th and then Boards have another 60 days, bringing us to June 10th, to distribute the retroactive pay owing.

This is a big accounting undertaking to make sure that all calculations are done properly. It's also money that is greatly needed given the significant cost of living

increases over the last few years. The DDSB is aware that members want their retroactive pay distributed as soon as possible and we expect to hear their plan for distribution imminently. Individuals will be encouraged to review the final values paid and to help with this OSSTF has provided a spreadsheet retroactive payment predictor that you should have received via District 13 OSSTF TBU email on March 1st. Remember, this tool makes some assumptions and calculates a gross value

Finally, on February 12th, the Ontario Court of Appeal issued their decision that upheld the original Ontario Superior Court decision that Bill 124 was unconstitutional and impeded on Charter Rights, specifically section 2(d) that protects 'free association' and the right to free collective bargaining and the right to strike. The latest decision was more specific in this declaration, specifying the above charter infringement pertained to 'represented employees' only. In other words, be thankful that you are unionized.

The Ford government's response to this decision was, tellingly, not to apologize to the broader public sector in Ontario, but to laughably claim

Continued on P7

TBU Bargaining and Bill 124 Update (cont'd)

that they would not appeal yet again but would instead repeal Bill 124 because they did not want an 'inequality' to exist between unionized and non-unionized workers. There was no mention about how the original legislation exacerbated gender pay inequalities by exempting male-dominated occupations like police officers

and firefighters from the wage restraint of Bill 124.

Having been adjudicated twice in Ontario courts, the Ford government did what it does best which is back-track on poor policy decisions by repealing Bill 124 on February 23rd. Like Bill 115 (Putting Students First Act, 2012) by the

then Liberal Ontario government, another attempt to circumvent free collective bargaining was defeated in the Courts, establishing precedence until the next government tries to test the law. Here's hoping that Ontario's courts maintain their independence, integrity, and impartiality for the next time this happens.

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View your action plan

Access your self-care toolbox

Resources in *Your Toolbox* include:





Helping Yourself

Stress Reduction

Helping Others

www.feelingbetternow.com/otip



District Annual General Meeting May 8, 2024

Come *together* and celebrate

 Sikorski Hall: 1551 Stevenson Rd N, Oshawa

 *Social @ 4:00 p.m.*

 Call to Order @ 4:30 p.m.

 Dinner @ 6:00 p.m.

 Tickets: \$10 from Branch President

New hires (2023-2024) & current retirees are FREE



Resolutions to Amend the Constitution, Bylaws and Policy of District 13 OSSTF and District 13 OSSTF TBU 2024

According to our Constitution, the on-time resolutions to amend the Constitution, Bylaws and Policy of District 13 OSSTF and District OSSTF TBU must be published to the membership at least 5 weeks in advance of the Annual General Meeting.

Please visit this link to access the proposed on-time amendments: <http://www.d13.osstf.ca/en-CA/useful-information/collective-agreements-and-constitutions/district-and-bargaining-unit-constitutions.aspx>

Where is President Waldo?

To reward our eagle eyed readers, the first 5 members to find President Waldo and send an email to Ruth Leone at ruth.leone@d13.osstf.ca identifying his location will receive a D13 prize!

NOTE: readers may only win once per school year.

AGM Election Ads

Shane Stagg for District and TBU President



- Focused on Member Support
- Dedicated to Equity and Anti-Oppression
- Strength of Character
- Integrity

**Prepared for the
Challenges Ahead.**

It is a tremendous honour to serve members of District 13 as District and Teachers Bargaining Unit President. With the experience of navigating working and safety conditions during Covid, and two rounds of bargaining behind us, I look forward to meeting future challenges.

I remain dedicated to representing individuals and the membership, in both their relationship with the employer and the public. Members expect and deserve somebody with an absolute commitment to this role.

I am proud to work with, and for, such a dedicated group of education professionals. Together with dedicated branch representatives, a vibrant Executive team, a talented group in the office, and a membership devoted to public education, we are ready to take on the challenges ahead.

Please re-elect Shane Stagg for District and TBU President.

District and TBU President
Bargaining Team Member
Chair of TBU+PSSP Council
Chair of Joint Employee Relations Committee

Chair of Constitution Committee
Co-Chair of Political Action Committee
Grievance Officer
Provincial Councillor

Proven Leadership

Re-Elect George Chaktsiris for District 13 Vice President

We are better Together!



District Vice President	2020-Present
District Executive	2018-Present
Branch President	2014-Present
Chair of Communications	2018-Present
Constitution Committee	2019-Present
DAM Chair of Elections	2012-2020
CBC	2011-2014
PAC/EPAC	2007-2013
Provincial Leadership	2018-2020
AMPA Delegate/Alternate	2014-Present
DAM Steering	
Strike Captain	
Bargaining Team Member	

Dedicated

Experienced

Knowledgeable

RE-ELECT Chris Davis for Vice President

Forward Together!

Thoughtful, Committed Leadership

Experience

Current District Vice President
 Current Local Bargaining Team
 Current AMPA Delegate
 Current Human Rights Committee
 Former Communications Committee

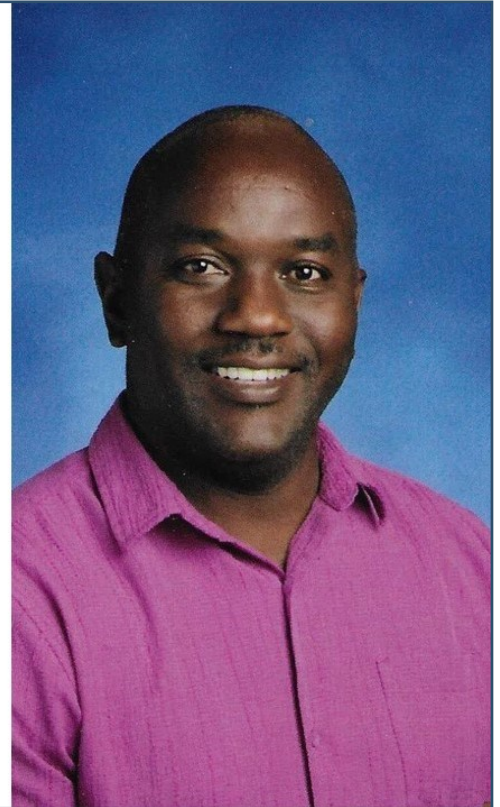
Advocacy • Inclusion • Progress



Re-Elect

Roger Gordon
for
District 13
Vice President

- EPAC Representative for Henry Street 2007-Present
- Three-time AMPA delegate, 2022 - 2024
- Black Advisory Committee, 2021-Present
- Will defend local educational issues.
- Will listen and support member concerns, around mental health, equity, social justice, stress and workload.
- Will continue to work with D 13 Executive to make a differences for all members.



Re-Elect
Rob Walker
for
Vice President

For Experienced, Principled Leadership

- Currently Vice President, District 13 Executive
- Currently Branch President, Uxbridge SS
- Formerly, Secretary, District 13 and 17 Executive
- Formerly, Health & Safety Rep., Uxbridge SS
- Formerly, Collective Bargaining Rep., Uxbridge SS
- Formerly, District 13 AMPA Delegate 1991–2004

ELECT
Garrett Metcalfe
District and TBU
Treasurer



Transparent
Dedicated
Responsible

Elect Richard McCormack
for D13 TBU Additional
Provincial Councillor

We are only stronger together!



D13 TBU Representative – 4 years
 D13 TBU Negotiator - current
 JHSC Worker Representative – 3 years
 District 13 Vice-President – 2 years
 Communications Chair- 2 years
 District 13 Executive – 8 years
 AMPA delegate and alternate – 8 years
 Branch Vice-President – 4 years
 Branch CBC Rep - 2 years
 Strike Captain 2015
 Picket Captain 2019/2020

Committed – Experienced - Passionate

TBU AMPA Delegates

Number to be elected is determined by FTE number of our membership.

Chris Davis
 Jason Himsl
 Garrett Metcalfe
 Richard McCormack
 Orit Orlovsky



Insurance built for all Members of the Education Community

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* Restrictions apply. [See details.](#)

PSSP Update



Stephanie Pritchard PSSP President

The PSSP Executive and CBC are pleased to announce that we have ratified the terms of our local agreement!

This agreement was officially ratified on March 5, 2024, following a year of negotiations. With this contract, we have made significant strides in developing our professional relationship with the DDSB. There are a number of

articles within the agreement that support the members of the PSSP Bargaining Unit and reflect the diversity of the work we do.

We would like to remind members that the central terms of the agreement will come into effect when arbitration at the central level has concluded. When those terms have been decided, the central terms and local terms will become our collective agreement until August 31, 2026.

I would like to offer my thanks to the membership for their patience and understanding during the negotiations process. This round of bargaining has presented us with some

challenges, and we were able to overcome many of them with your support and input.

Lastly, many thanks to the PSSP Table Team for their hard work, resourcefulness and dedication over the past year. It was through their efforts that we created the gains we have achieved.

Our table team was comprised of Elizabeth MacDonald (Lead Negotiator, Psychological Services), Jenifer Mascoll (Pay Equity Officer, Speech and Language Pathology), Emily Lam (Clinical Representative, Social Work) and Stephanie Pritchard (President, Educational Interpreter).



PSSP Annual General Meeting



When: May 15, 2024
5:00pm

Where: District Office
601 Palace Street,
Whitby

To RSVP: Scan here or email:

Stephanie.pritchard@d13.osstf.ca



SCAN ME

Light
Refreshments

Come and meet your Executive!
Let your vote be heard!

Help shape the direction of
your Bargaining Unit!

Listening to Member Voice



Marcy McCrae
EPAC Co-Chair

For over ten years, the Education and Political Action Committee(EPAC) has asked the members of D13 to complete a survey about working conditions. Initially, the survey was on a paper Scantron, and you likely completed all 20 questions at a branch meeting after a long staff meeting that could have been an email.

During COVID, the survey was turned into a Google Form. Last year, EPAC, in consultation with members, expanded the survey to 39 questions. The expansion was designed to capture more recent changes in our workplaces and new policies of the Board, as well as questions that reflect the reality that the majority of our members spend their own money to keep their classrooms running, at personal sacrifice, and provide many hours of unpaid labour that allow our secondary schools to operate.

The value of this data is significant. One of the advantages of using digital data

is that it's much easier to track significant changes in response. We are able to track how members respond on a year by year basis, which allows for analysis and important conversations to occur. It allows District leadership to see emerging issues that need to be addressed to improve workplace conditions. Such an issue could be the increased rates of violent incidents experienced or witnessed by our education workers in their workspace, or the lack of consistent and coherent administrative response to managing student truancy, both of which are worsening issues in the last 5 years.

I'm often asked by members what we DO with the information. It's important to note that all completed surveys are completely anonymous. The survey responses are shared with EPAC committee members, and then we begin compiling a report to be shared at our Annual General Meeting each May with attendees, and with our school board trustees and senior administration team.

But even before the report is compiled, the data allows our District Leadership to reiterate to senior administration the reality of our workplace conditions. It's hard to deny there is a problem when we can

literally point to data that says it is happening, and it's happening everywhere across the district. It confirms statistically what union leadership, both at the branch and District level, hear frequently anecdotally.

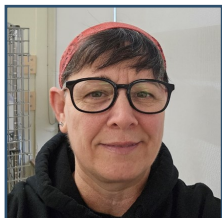
The data also supports bargaining briefs during negotiations. It can expose the need for better health and safety procedures in schools, and it can indicate whether or not Board policies or initiatives are in fact effective.

The part of the survey that I focus on the most are the personal statements that are an option as question 39. This is the part of the survey where we ask you if there is anything else you'd like us to know. And it's in those comments that we truly see how our members are doing in today's challenging schools.

If you completed this year's survey, on behalf of EPAC, thank you for taking the time to ensure we heard your voice.

If you are interested in the work that EPAC does on behalf of members, from working on local political issues, to planning the annual survey, or connecting with local trustees, please reach out and join us at one of our monthly meetings. Connect with Garrett Metcalfe for more details!

Kitchen Korner



Heather Tyrrell
Communications Rep.
Henry St. HS

Embrace the Season: Preparing Your BBQ for Warmer Weather

As the chill of winter fades away and the warmth of spring beckons, it's time to dust off the barbecue and get ready for some outdoor culinary delights. Whether you're a seasoned grill master or a novice eager to learn, there's something undeniably enticing about the aroma of sizzling meats and veggies mingling with the fresh air of spring. In this article, we'll explore some essential tips for getting your BBQ ready and making the most of the warmer weather.

Clean and Inspect Your Grill

Before you fire up the grill, it's crucial to give it a thorough cleaning. Remove any leftover debris, grease, and ash from previous use. Use a grill brush to scrub the grates and a mild detergent to clean the exterior. Inspect the burners, hoses, and connections for any signs of damage or wear and tear. Replace any faulty parts to ensure safe and efficient operation.

Stock Up on Supplies

Make sure you have all the necessary supplies on hand before you start grilling. This includes charcoal or propane, wood chips for added flavor, grilling utensils, and cleaning tools. Consider investing in a meat thermometer to ensure your food is cooked to perfection every time.

Plan Your Menu

Get creative with your menu planning and experiment with different recipes and flavor combinations. From classic burgers and hot dogs to marinated kebabs and grilled seafood, the possibilities are endless. Don't forget to include plenty of fresh fruits and vegetables for a healthy and colorful spread.

Embrace the Seasonal Flavors

Take advantage of seasonal produce and incorporate fresh herbs, citrus fruits, and spices into your recipes. Grilled asparagus, corn on the cob, and pineapple slices make delightful accompaniments to any meal. Experiment with different marinades and rubs to enhance the natural flavors of your ingredients.

Enjoy the Process

Most importantly, don't forget to enjoy the process of grilling outdoors with friends and family. Embrace the slower pace of outdoor cooking and savor each moment as you

watch your creations come to life on the grill. Remember that BBQing is not just about the food; it's about creating lasting memories and enjoying the company of loved ones.

So as the days grow longer and the weather grows warmer, there's no better time to fire up the BBQ and indulge in some outdoor cooking. Follow these tips to prepare your grill and make the most of the upcoming season. Gather your friends and family, fire up the grill, and let the aroma of barbecue fill the air as you celebrate the joys of warmer weather.

Below are some recipes to get you excited about grilling!

Grilled Pineapple Recipe:

<https://www.allrecipes.com/recipe/51294/grilled-pineapple/>

Grilled Portobello Recipe:

<https://healthyrecipesblogs.com/grilled-portobello-mushrooms/>

Grilled Steak Recipe:

<https://www.onceuponachef.com/recipes/grilled-flank-steak.html>

Food Quote:

" Food is our common ground,
a universal experience."
-James Beard-

Today's Chuckle:

Why did the stadium get so hot after the game?

Answer: Because all the fans left.



Abilities Management Portfolio Split

Nicole's previous abilities management portfolio has now been split between Richard McCormack and Garrett Metcalfe based on work location and/or bargaining unit. For any inquiries and support around sick leaves, long-term disability and questions on the abilities form, please direct your questions to Richard or Garrett based on the chart below:

<u>Richard</u>	<u>Garrett</u>
Ajax H.S.	DASS
Anderson	Centre Success
Brock	DDSB@Home
Brooklin	Maxwell
DA Wilson	O'Neil
Dunbarton	Pickering
Eastdale	Pine Ridge
GL Roberts	Port Perry
Henry St	RS McLaughlin
J Clarke Richardson	Sinclair
PSSP	Uxbridge
Con Ed	Grove
	Branch 18

Starling Build Resilient Minds | **OSSTF/FEESO** Ontario Secondary Teachers Federation

Starling is here for you.

We all deserve easy, helpful support for managing stress, anxiety, burnout and depression. This is why we created our self-guided digital program that is available 24/7, immediate, private and tailored just for you. As simple steps, you can proactively build daily habits that help you better manage your mental fitness and take control of your life and well-being.

How it Works

- 1 Take a Check-Up**
Uncover insights into how you're doing.
- 2 Build your skills**
Your training sessions adapt to you. Providing you with the skills and tools to improve your mental fitness.
- 3 Connect with Peers**
Share your story and find support from peers in our anonymous community.

How full is your battery?

Videos

Ready to get started?

Visit member.starlingminds.com
Access code: OSSTFMEMBER

TELUS Health



TELUS Health counselling service is available through the OTIP LTD contract for Permanent Teachers. On an annual (calendar year) basis, you can access up to 12 hours of free face-to-face psychosocial counselling for you and your immediate family members. TELUS Health can assist you with work-related, family, personal or dependency problems. At this time, sessions are also available via distance options. As well, there are other web-based services available.

TELUS Health is mentioned on the District 13 website and in each newsletter. To access these services, download the app or visit otiptl.lifeworks.com.

Log in with the username and password below:
Login: Lifeworks1 Password: @OTIPTL123

Join A Committee!

Reach out to Garrett Metcalfe at garrett.metcalfe@d13.osstf.ca in the D13 office if you would like to start your own identity-based committee.



Jewish Advisory Committee

Meeting Dates:
 Tue Feb 6th
 Tue Mar 26th
 Tue May 28th

601 Palace Street, Whitby
4:30pm

**Come Together To
 Support One Another
 & Advocate
 For Change!**

For More Information Contact Garrett garrett.metcalfe@d13.osstf.ca



BLACK ADVISORY COMMITTEE



Our Black Advisory Committee is up and running again this year. Join your colleagues in collective to support each other and advocate for change both within your federation and the larger education system. The B.A.C. is a space for ALL members who identify as being a part of the black diaspora and seeking a safe space to be in community

Please contact Garrett at garrett.metcalfe@d13.osstf.ca or call the office at 905 668 7100 for further information

Meetings: Jan 15th Mar 20th May 28th @4:15

Your Voice

Your Space

Your Union



DISTRICT 13 + ETFO DURHAM

PRIDE ADVISORY COMMITTEE

All Queer identified members are invited to come together to support one another and advocate for change.

To honour privacy and comfort levels, only members of the committee will be in the building.

If you have any questions, please reach out to Garrett Metcalfe:
garrett.metcalfe@d13.ossf.ca

Meetings @ 4:30pm
 601 Palace Street
 Whitby

2023
 Nov 20
 Dec 18

2024
 Jan 22
 Feb 12
 Mar 18
 Apr 15
 May 13
 Jun 17



Equity, Anti-Racism & Anti-Oppression Committee



Meeting Location: 601 Palace Street, Whitby
 Meeting Time: 4:30 to 6:00pm

Tue Nov 7 th	Tue Dec 5 th
Tue Jan 16 th	Tue Feb 13 th
Tue Apr 9 th	Thur May 9 th
Tue Jun 4 th	

Familiar With Social Justice Pedagogy?
 Looking for Systemic Change in Your Union?
 Looking to Advocate for Systemic Change
 With Your Employer?

This is the Committee for You!

For further information or to get on the contact list, please reach out to Garrett Metcalfe at 905 668 7100 or garrett.metcalfe@d13.ossf.ca or join us at our next scheduled meeting!

TBU and PSSP Members Are Invited to Participate!



MENA

*Middle Eastern North African
Advisory Committee*

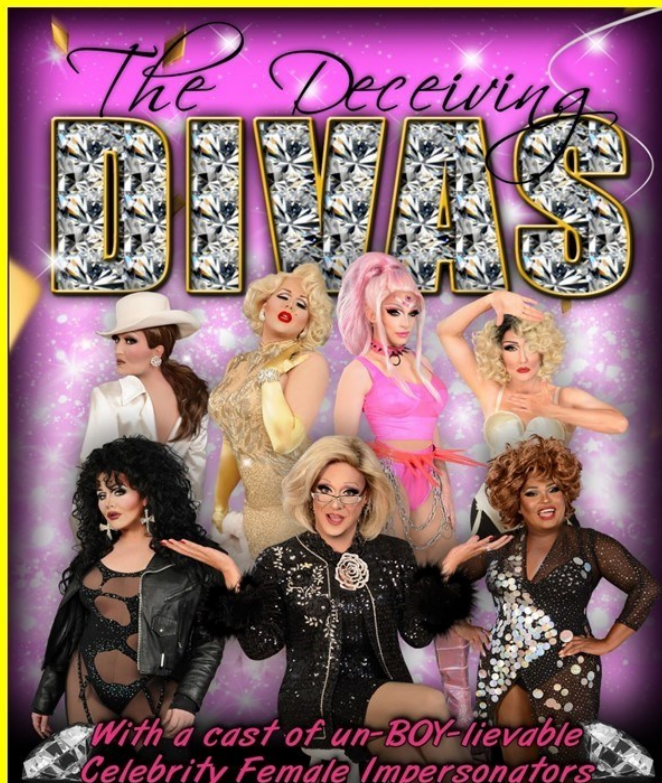
District 13 Invites
All TBU and PSSP Who Self-Identify

Contact Garrett For More Information!

601 Palace Street, Whitby

For further information:

905 668 7100 or garrett.metcalf@d13.osstf.ca



SAVE THE DATE: June 14th

Annual Fundraiser:

Caring Colleagues
&
Durham Pride Prom!



Upcoming Events for TBU and PSSP members: 2023-2024

April 16	Equity Series, 4:30 pm, D13 TBU Office
April 22	Pregnancy/Parental Leave Workshop, 4:15-6:15 pm, Virtual
April 28	Day of Mourning
April 30	OTPP Workshop 4:30 pm, D13 TBU Office
May 5	Steps for Life Charity Walk, 10 am, details TBD
May 8	District & TBU Annual General Meeting 2024, 4 pm, Sikorski Hall, Oshawa
May 15	PSSP Annual General Meeting 2024, 5 pm, D13 TBU Office
May 16	World Education Support Personnel Day
May 22	Student Award Night, details TBD
May 27	Equity Series, 4:30 pm, D13 TBU Office
June 14	Deceiving Divas, 8 pm, Oshawa Legion
June 21	District 13 Golf Tourney, Lyndebrook Golf Course, details TBD
June 2	Durham Pride Parade 2024, details TBD
June	Toronto Pride Parade 2024, details TBD



CAREpath provides support for our Permanent Teachers and their families when they are faced with a new diagnosis or a recurrent diagnosis of cancer. The support also includes a cancer survivor support program which can assess health risks in order to reduce the risk of recurrence. If you, your spouse or children need this support, contact the District Office for the 1-800 number and LTD Policy #.

If you want cancer treatment information for friends and extended family members, you can call the free Cancer Info Line at 1 800 290 5106.

OSSTF DISTRICT 13 TBU

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www.d13.osstf.ca

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