

Farewell to Lamia Sabbagh



Shane Stagg
President's Report

It is with honor that I offer a fond farewell to Lamia Sabbagh as she leaves our Durham family to head into a new challenge and adventure. It is no surprise that her talents have attracted the attention of Provincial Office and our loss is the gain of OSSTF members across the entire Federation. Lamia's new position is as Executive Assistant in Protective Services. She will be bringing her eloquent style of leadership and member support to other districts as she supports local leaders with the work they do.

Lamia began in Durham teaching English and French at Pine Ridge Secondary School. She served as their Branch President before earning the position of Executive Officer at the District Office in 2014. She later held the position of Chief Negotiator before being elected President. Presidents take on a multitude of expectations being placed upon them in the complicated system

that is employment with a school board. There are investigations, discipline meetings, matters of health and safety, compensation, and workload issues. The conditions of employment are written into contract and also informed by frequent conversations between the Board and the Union that represents education workers. These conversations determine how contract language applies to specific circumstances and set consistency over time and across the Board.

In her time as President, Lamia has supported and defended members with skill and an authentic dedication to doing what is best for members. Her even temperament and collaborative spirit allowed her to negotiate solutions with our employer, the Board, and build relationships with decision-makers at that level. She reliably defended the working conditions of members which translates into protecting the learning conditions of students.

Whether it was assisting new members entering the profession, supporting members in crisis, or speaking up for our working conditions, Lamia always performed at her best and members were grateful to



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have such a powerful ally on their side. As well, the District Office relies on its team of Branch Presidents to share and coordinate the job of representing members in all schools and work locations. Branch Presidents look to the President for direction and advice. Lamia has always had complete confidence in our Branch Presidents and they in turn had enormous respect for her judgement.

Not long after her arrival at District Office in 2014, Lamia played a key role in guiding the District through a lengthy strike.

Strikes are inconvenient and disruptive by nature. They are also a perfectly natural part of the collective bargaining process. Job action provides opportunity for workers to demonstrate their commitment to fair working conditions and quality education in Ontario. The key to successful job action is informing members of the issues at play so that they understand the importance of coming together to stand up for what is right. Lamia's final year as President has included the duty of guiding members through our current push-back against a government that is

determined to make drastic cuts to public education in Ontario.

Moving forward, I am honored and determined to continue the legacy of past Presidents in Durham. They have been fearless and committed in their service to members. Lamia has been a most valuable mentor and I am grateful to have had the opportunity to study under her presidency. As we wish Lamia the best of success in her new opportunity, let us also look forward together to the next chapter in our District's history.

Welcome Richard McCormack - D13 Interim Executive Officer

Richard comes to the District 13 Office from Maxwell Heights Secondary School. Before Maxwell Heights, Richard worked at J. Clarke Richardson Collegiate and Donevan Collegiate Institute.

Richard was the Vice President of his Branch Executive at Maxwell Heights, and is currently a District 13 Vice-President as well as a member of our District 13 Executive. His experience from OSSTF Leadership, AMPA, District 13 Executive and at the local Branch will be a positive asset for all of our members.

We are thrilled to have Richard join the District 13 office and look forward to working with him as he begins a new role as Interim Executive Officer.



January 15th: Full Withdrawal of Services Strike



Ryan Kelly *Chief Negotiator's Report*

What an honour it is to serve all of you – our members who sacrifice so much in our fight to preserve quality public education in our District and province!

I had the privilege to visit many of our picket lines on January 15th, and am humbled by the organization and zeal with which our members represent us. It is truly a pleasure to have the opportunity to work alongside you in this important fight.

My day started at Brock HS in beautiful Cannington. Member spirits were high which made for a welcome beginning to the day. We were even joined on the picket line by a member of the ETFO Durham Executive – great solidarity!

Uxbridge SS was my next stop of the day. Again, this is a staff that was operating a well-run picket! A nearby house was used to offer washroom facilities, and had a pot of hot soup on the stove to keep our members warm and well-nourished.

At Dunbarton HS, staff had plenty of geography to cover, and did so with cheer. Members enjoyed time to walk and chat together while others preferred the time alone to picket and listen to tunes or stand-up.

My next two stops were with Pine Ridge SS picketing at Peter Bethlenfalvy's office and Ajax HS. In both cases, my visits coincided with seamless transitions between AM and PM shifts. This definitely amplified their presence, all the more impressive considering the effort required to organize groups of this size.

A visit to Pickering HS was next, where I enjoyed conversations with staff who made their duties look like old hat. A couple members had even taken up the task of collecting rubbish while picketing. A beautiful thought by staff with a keen sense of environmental stewardship.

From there, my travels had me visit JCR staff at Rod Phillip's office. I was pleased to see the local Popeye's generously offering our members delicious snacks while they picketed!

Next I joined Henry Street HS members on their picket in front of their school. Staff was well-positioned at all entrances, and seemed to have a great presence along the boulevard.

Was happy to see the staff joined by some of our retirees... a great convergence of new and seasoned activists in our Federation!

As I continued to make my way East, I joined Anderson CVI staff at Lorne Coe's office. Now a common occurrence, Lorne's absence is inversely amplified by the volume of honks we receive by passersby.

Sinclair SS was next along my path. With both the Anderson and Taunton entrances to cover (and a lot of space in between!), Teacher members maintained a strong presence with our PSSP members.

I finished my day at Eastdale CVI where members were all working together to close their picket, exemplifying the "many hands make for light work" adage.

As someone privileged to make these visits, I could not be more proud of the level of organization, presence, spirit, and congeniality by our members. Our fight to protect and enhance public education is simply impossible without the dedication of all of us in these difficult times. What I witnessed on January 15th is a testament to our commitment to rising to this occasion. Thank you.

Provincial OSSTF Town Hall from a Strike Captain's Perspective



George Chaktsiris *Communications Report*

On Monday January 13, 2020 the Provincial Executive held a Town Hall meeting about bargaining that in the past would generally be reserved for District and Bargaining Unit Presidents. However, this time the list of invited members also included Bargaining Unit Executives, Bargaining Unit Chief Negotiators, Local Bargaining Team Members, Local Strike Captains/Coordinators, and Branch Presidents.

As someone who holds a few of the positions on that list, I had the pleasure of engaging in this meeting. My role was limited, as it should be, because I am not normally involved in meetings at this level. I cannot share all the details about this meeting, nor is that my intent with this article. I would however like to outline the added value to someone in my position being included in this manner.

I realize you are still wondering what was discussed during this Town Hall and some of the broader topics that I can disclose

were a discussion of what has happened thus far, a broad outline of how our strategy was developed, and the polling data we have that also outlines how data helps drive our strategy.

As someone on the District 13 Executive and a Branch President, I am constantly told how valuable the work I do is to District 13 and to Provincial OSSTF. This is reiterated both by those in our District 13 Office and by Harvey Bischof himself when he has the opportunity to join us at our District Council.

During our last round of strike action in 2015, a lot of us that were Strike Captains and/or otherwise involved in the organization locally were asked to provide feedback to help should we ever find ourselves in this position again. Fast forward to the present, and thus far all of the suggestions that would have

been relevant have been implemented. This is just one example of how the work of our front line representatives is imperative to ensuring that our plan is successfully implemented.

As I have personally expressed to Harvey when I had the opportunity, allowing me to be part of this conversation was priceless and should be the norm. The fact that his response can be summed up with "Yes you are right and when the front line speaks, we listen" shows how this is true. Just one more example to refute what the Government is currently saying when they tell the public that "the Union Bosses (like Harvey) are doing a bad job representing teachers" I would rebut with "Actually, they are doing a fantastic job representing teachers' desire to have a top quality publically funded education system that parents want for their children too!"

CAREpath
The Health Care Navigation System



CAREpath provides support for our teachers and their families when they are faced with a new diagnosis or a recurrent diagnosis of cancer. The support also includes a cancer survivor support program which can assess health risks in order to reduce the risk of recurrence. If you, your spouse or children need this support, call today! Contact the District Office for the LTD Policy #. If you want cancer treatment information for friends and extended family members, you can call the free Cancer Info Line at 1 800 290 5106.

Public Relations Committee Events—December 2019



Shane Stagg
PRC Report

The District 13 Public Relation Committee was formed in the late 90's in response to the Harris attack on education in an effort to improve the public perception of education workers. This job has remained relevant in the years since and has a renewed importance in this current climate of cuts to education.

Over the last year, our Public Relations Committee has purchased advertising in the community in a variety of media. This includes banners and digital displays in public spaces such as a public library, hockey arenas and street-side at a busy intersection. The committee also arranged for two “No Cuts to Education” banners to be displayed on buses on a busy route through Durham. The committee purchased a radio ad over the holiday break in partnership with Kids Help Phone and arranged for our logo to appear in a children's activity book which is distributed throughout the year in medical waiting rooms around the region.



Over the holiday season, the PRC arranged community support for the YWCA and CAREA. During the holiday dinner at CAREA, families were invited to have a family portrait taken. The photo was printed and placed in a frame with a sticker that wishes a happy holidays from District 13 OSSTF (see to the right). During the holiday dinner at the YWCA, tables were decorated with candy and party crackers along with pens and pencils with our

logo. A card on the table wished a happy holidays from District 13 OSSTF.



Travel Medical Insurance: Do I Need It? Do I Have It?



Nicole Bléau *Executive Officer's Report*

As many of us look forward to going somewhere warm for March Break, we are typically focused on the beach or Mickey Mouse or the margaritas. But what if someone in your family gets sick or hurt while on vacation? Are you covered? If so, what for? There is also an added new concern since the Ford Government recently cut all out-of-country coverage under OHIP. Therefore, knowing if you are covered and what you are covered for under our benefits plan when you travel is very important. With a few simple preparations, you can save a lot of expense and headaches later and make sure that you and your family are protected.

What Constitutes a Medical Emergency?

Our group benefits plan includes emergency medical benefits while out-of-province. But what does that mean? A Medical Emergency is:

- a sudden, unexpected injury or a new medical condition which occurs while travelling outside of your province of residence, or

- a specific medical problem due to a chronic condition that was diagnosed but medically stable 90 days prior to departure

Medically stable means that, in the 90 days before departure, the person has not:

- been seen, treated or tested (or scheduled to be seen, treated or tested) for any new symptoms or conditions
- had an increase or worsening of any existing symptoms
- changed treatments or medications (other than normal adjustments for ongoing care)
- been admitted to the hospital for treatment of the condition

Note that coverage is available for medical emergencies related to pregnancy as long as travel is completed at least 4 weeks before the due date.

What Is Covered?

Our plan includes 100% coverage of eligible emergency medical expenses for trips of up to 60 days in length, with a lifetime maximum of \$5,000,000. There is no additional cost for this coverage as it is a built-in part of our benefits plan. This coverage is available to every member of your family who is part of our plan. If your trip is interrupted due to an emergency, there are also other provisions which can, among other things, help you get home, get your kids home or

bring someone to you. Details of our travel coverage can be found in the benefits booklet under the Out-of-Province/Out-of-Canada section which begins on page 33. The booklet is available on the OTIP website. As well, there is a document outlining our travel coverage available on our website under Links → OTIP.

What Has Ford Done Now???

Having travel insurance has become even more important given the Ford Government's recent changes to OHIP coverage for out-of-province hospitalizations. Previously, emergency hospital services provided out-of-province were reimbursed by the government up to \$400/day. While that amount is nowhere near sufficient to cover the full costs in most countries, that reimbursement is now \$0. This makes our benefits plan coverage all the more important.

What Do I Do If Someone Gets Hurt or Sick?

You do not need to call or set up the coverage in any way before your trip. It is always a part of our plan. Certain countries, however, require proof that you have emergency medical insurance before they will allow you to enter. So find out if you need to provide proof of coverage before leaving. You must bring your OTIP Benefits card with you on your trip or at

least photocopies of the front and back of the card or you can print a paper copy of your card from the OTIP website. If you find yourself in need of assistance during your trip, call the 1-800 number on your benefits card BEFORE seeking medical care. They will direct you to the appropriate medical

facilities and, if expenses are expected to be greater than \$200, they will arrange with the care provider to pay the expenses directly so you are not out-of-pocket. Making contact with OTIP before incurring expenses ensures that you will not be out-of-pocket for fees which can be wildly expensive,

and, if not deemed suitable, may not be reimbursed at all.

Protect yourself and your family by bringing your benefits card info on your trip this March Break. And enjoy a well-earned vacation — and maybe some margaritas — without the worry of travel medical insurance.

Our LTD Plan Contract Number has changed

Please contact the District Office to get the new contract number in order to access the Posaction or CAREpath programs.



Posaction Plus counselling service is available through our OTIP LTD contract. On an annual (calendar year) basis, you can access up to 12 hours of free face-to-face psychosocial counselling for you and/or your immediate family members. Posaction Plus can assist you with work-related, family, personal or dependency problems.

Posaction Plus is mentioned on the District 13 website, in each newsletter, on the yearly information cards that District 13 distributes to members in September and brochures are available from your Branch President and Health & Safety Committee reps in each school. You can also contact the District 13 Office for the LTD Policy number, which changed January 1, 2020.

PSSP News



Jennifer Seif

PSSP BU President's Report

Thank you to everyone for all your support during the recent one-day withdrawals and information pickets! Please continue to monitor your personal emails for updates. In addition, you may join the **OSSTF District 13 - Durham** Facebook group for up-to-date information.

Some reminders:



OTIP RAEO.

For eligible District 13 - Professional Student Services Personnel (PSSP) members, you were asked to register with OTIP for your benefits plan in September 2019. However, it has been brought to our attention that some may not have correctly completed the registration process. If you did not log in and ensure that you selected the appropriate benefits plan that meets your needs before the end of September, then your benefits are locked in to whatever the default was. We urge you to confirm that your benefits are accurate. If they are not or you need assistance in confirming your benefits, please contact District 13 Benefits Officer Nicole Bléau at Nicole.Bleau@d13.osstf.ca.



OSSTF/FEESO

District 13

PSSP Bargaining Unit

This is an ELECTION YEAR!

PSSP Members who are interested in joining the Executive or becoming a Job Classification Representative are encouraged to apply! Nomination forms will be available on **April 1, 2020**. All positions are for a 2-year term and are open to all **ACTIVE PSSP Members (including Contract)**. The leadership positions are:

PSSP Executive

President

Vice-President

Chief Negotiator/Grievance Officer

Secretary/Treasurer

Health and Safety Officer

Educational Services Officer

Executive Officer

Pay Equity Officer

Job Classification Representatives

Interpreter

Intervenor

Social Worker/Child and Youth Worker

Psychological Services Representative

Speech and Language Pathologist

OCT Fee Increase



George Chaktsiris
Communications Report

Did you blink recently? If so, you probably missed the OCT fee increase from \$150 to \$170 as it happened in the blink of an eye when almost none of us were looking. The reason you may not have been looking is that you are preoccupied with what is happening with bargaining and doing your part in that fight.

In the past, when the OCT was looking to increase our annual fees, they would provide plenty of notice. However, this time only one week of notice was provided to those who registered to attend the meeting. It is suspected that this may have been done to limit our ability to effectively advocate for our members. We successfully fought two years ago the last time the OCT attempted such an increase, as illustrated in a previous INPRINT 13 article by Ryan Kelly.

Two years ago, OSSTF amongst others were able to stave off unnecessary fee increases that could not be justified by the OCT's financial situation.

Typically, one of the OCT's justifications for proposing an increase has to do with the fact that as a professional body, we have one of the lower fees compared to other self-governing bodies. Although true, what is almost always left out of this statement is the fact that we also have one of the largest, by a large margin, memberships and as such should be able to provide economies of scale to the membership in the form of lower fees while still covering the necessary expenses associated with self-governance. In the past, the logic behind increased fees was to expand the scope and function of the OCT's mandate and to pay the mortgage costs

of the way-more-expensive-than-it-needs-to-be office in Yorkville. There is nothing in the current state of affairs to suggest otherwise this time. As in the past, OSSTF will continue to work hard to protect the interests and rights of our members as we monitor the actions of the OCT.

This year's \$20 increase represents a 13% increase this year alone and collectively a 42% increase since 2012. This is well outside the rate of inflation. It is also important to note that alongside the vote for a fee increase there was also a motion that passed asking for a report on yearly membership fee increases. This poses the possibility of looking at this as an annual fight going forward.

District 13 Workshops at the D13 Office

April 16, 2020 D13 Maternity Leave Workshop at 4:30 pm

April 22, 2020 OSSTF OMERS Pension Workshop at 5:00 pm

April 27, 2020 OSSTF OTPP Pension Workshop at 4:30 pm

To register, call the D13 office at 905-668-7100 or email Ruth Leone, ruth.leone@d13.osstf.ca

OTIP/EFG Retirement Workshop

Walk into Retirement with a Plan

April 15, 2020 and May 6, 2020

Ajax Convention Centre

550 Beck Crescent, Ajax

4:30 pm—7:30 pm

Register online at: www.otip.com/events

OTBU News



Mental Health – Let's Act ! OSSTF Workshop

Your OSSTF District 13 Durham Occasional Teachers Bargaining Unit and Educational Services Committee are pleased to invite you to the **Mental Health – Let's Act Workshop at OSSTF District 13 Office on Tuesday, March 3, 2020**. Check your calendar and register!

This workshop will provide members with an opportunity to better understand the importance of mental health, the impact of mental illness, and offer strategies about how each of us can respond to the reality of mental health in education today. Relevant resources will also be provided to workshop participants. Refreshments provided!

When: Tuesday, March 3, 2020, 4.30 p.m. to 7:30 p.m.

Where: OSSTF District 13 Office, 601 Palace St., Whitby, ON, L1N 6S5 Phone: (905) 668-7100

To register: Send the required registration information below by email.


REGISTRATION: Mental Health – Let's Act Workshop, Tuesday, March 3, 2020

Email the following information to: juliamccrea@rogers.com with Mental Health PD as Subject and your name, non-board email, telephone and accommodations required to support your participation/learning.



D13 Occasional Teachers' Bargaining Unit
Certified Teaching Professionals

Call: 905-668-7100 Email: avril.burns@d13.osstf.ca



Not able to attend the meetings?

Receive regular updates by sending your personal email address to avril.burns@d13.osstf.ca with "Subscribe" in the Subject Line.

Future General Meetings
May 5, 2020

The Next Meeting of the
Occasional Teachers' Bargaining Unit
will be on
Tuesday, April 7, 2020

Our Member meetings are held at the
OSSTF District 13 Office,
601 Palace Street, Whitby

Meet and greet at 4:15
Business meeting starts at 4:30

Refreshments Will Be Served

Limited parking behind the building. Overflow parking courtesy of
ASC Signal, located on Beech St. at the foot of Palace St.

2019 – 2020 Annual Meetings

The District Annual Meeting: Thursday, May 7th, 2020
and the
The OTBU Annual Meeting: Thursday, May 28th, 2020

Family Day Skate 2020

Over 100 District 13 skaters and their families came out to our 10th annual Family Day Skate at McKinney Arena in Whitby. A great time was had by all. Everyone was appreciative of the hot chocolate and toques again this year. Lots of food was raised for the local food bank as well as cash donations. This event is always well attended and many of our members look forward to it every year. Make sure to mark it in your calendar for a fun, free family day activity next year.

Alexis Walker, Brooklin HS and Greg Saunders, Pickering HS and their son



Jennifer Hendry, Ajax HS with Brion and Ethan



Jennifer Young, Dunbarton HS, with her family



Julia McCrear, OTBU

OSSTF District 13 District and TBU Meeting

Erin Crawford

1st Vice President

The 2020 District Annual Meeting will be held on Thursday, May 7, 2020. On-time Resolutions must be submitted by certain deadlines to the District President as listed below.

Timelines and procedures are identical for both the District and TBU Constitution and Bylaws. The following excerpt from the District 13 Constitution and Bylaws is included for reference.

ARTICLE IX - Amendments to the Constitution

SECTION 1

Amendments to this Constitution may be made at the District Annual Meeting by a two-thirds vote of the Members present, qualified to vote and voting, provided that:

- a) written notice of the proposed amendment shall have been given to the District President at least eight weeks in advance of the next District Annual Meeting.

DEADLINE: **March 12**

- b) such notice shall have been published to the membership at least five weeks in advance of the next District Annual Meeting by the District President.

DEADLINE: **April 2**

if section a) is not met, amendments to this constitution will be deemed late and require a 9/10 majority vote at the District Annual Meeting.

SECTION 2

If a resolution at the District Annual Meeting is deemed to require constitutional amendment to be in order, such resolutions and required amendments shall be accepted as notice of motion to the next District Annual Meeting.

BYLAW X - Amendments to the Bylaws

SECTION 1

Amendments to these Bylaws may be made at the District Annual Meeting:

- a) by a majority vote of those Members present, qualified to vote and voting provided that:
 - i) written notice of the proposed amendment shall have been given to the District President not less than six weeks prior to the next District Annual Meeting.

DEADLINE: **March 26**

- ii) such notice shall have been published to the membership at least five weeks in advance of the next District Annual

Meeting by the District President.

DEADLINE: **April 2**

- b) by a three-quarters vote of those present, qualified to vote and voting, previous notice as in (a) not having been given.

SECTION 2

If any plan is proposed to the District to restructure the terms of office of the District Executive, and/or to alter the financial compensation provided to Federation Officer(s) on release time from regular school duties with remuneration from District 13, OSSTF funds, such a proposal must be submitted to the District Annual Meeting, requiring a two-thirds majority of those present, qualified to vote and voting, prior to implementation. The essentials of the plan must have been published to the membership at least than five weeks prior to the District Annual Meeting.

DEADLINE: **April 2**

(**March 22** for INPRINT 13 inclusion)

All materials should be sent to:
District 13 Office
Attention: District President

OSSTF District 13 District and TBU Meeting

INPRINT 13 Ads for District
Annual Meeting Candidates:

Nominations for all positions must be received by the District Office no later than four weeks prior to the District Annual Meeting.

DEADLINE: **April 9**

After this deadline, only positions where there is no nominee shall remain open. Nominations from the floor at the District Annual Meeting shall be limited to open positions.

Free advertising is available in the next issue of INPRINT 13 for those who have submitted their nominations by the deadlines listed.

Available Positions

- District 13 President
- TBU President
- District 13 Vice-President (4 to be elected)
- District 13 Treasurer
- District 13 Secretary
- Additional TBU Provincial Councillor (1 to be elected)
- TBU Delegates to AMPA 2021 (number to be elected is determined by number of members)

Ad Size Maximums

- President full page
- Vice President 1/2 page
- Treasurer 1/4 page
- Secretary 1/4 page
- Provincial Councillor 1/4 page
- AMPA Delegate (listed in INPRINT 13, no ads)

Page sizes

- full page - 9" (h) by 7" (w)
- 1/2 page - 4 1/2" (h) by 7" (w)
- 1/4 page - 4 1/2" (h) by 3.5" (w)

Photos may be provided as snapshots with size and crop lines indicated, or as .jpeg files.

All material should be sent to:
District 13 Office
Attention: INPRINT 13

Deadlines

Ads requiring layout must be delivered to the District 13 Office no later than **March 22**.

Space for pre-formatted ads must be reserved no later than **March 22**.

The pre-formatted ads must be delivered to the D13 Office no later than **March 23**.

Note that there is no leeway for late material for the next issue of INPRINT 13. Material received late will not be published.

Resolutions	Deadline
Amendments to Constitution due to District Office	March 12
Amendments to Bylaws due to District Office	March 26
Amendments requiring significant restructuring due to District Office	April 2 (March 22 for INPRINT 13 inclusion)
Amendments to Constitution due to Membership	April 2
Amendments to Bylaws due to Membership	April 2
INPRINT 13 ads and Nominations	Deadline
Ads requiring layout due to District Office	March 22
Space for pre-formatted ads due to District Office	March 22
Pre-formatted ads due to District Office	March 23
Nominations due to District Office	April 9

OSSTF District 13 Annual Meetings

Save the date

TBU and District Annual Meeting
May 7, 2020, Ajax Convention Centre, 4:00 pm

PSSP Annual General Meeting
May 14, 2020, District 13 Office, 5:00 pm

OTBU Annual General Meeting
May 28, 2020, details to follow

If I'm not at fault in a car accident, do I have to pay my deductible?

Provided by OTIP

If you're in a car accident and your insurance provider determines that you were not at fault, one of the first questions you probably have is "If it wasn't my fault, do I have to pay a deductible?" Although each situation is unique and there is no quick and easy answer, here are a few factors that can determine whether you will have to pay.

For more information, visit
www.otipinsurance.com/article59.



FeelingBetterNow®
Connecting Mental Health Problems to Solutions

Stressed, anxious or depressed?
Go to: feelingbetternow.com/otip

Assess your mental health → View your action plan → Access your self-care toolbox

Resources in *Your Toolbox* include:

- Helping Yourself
- Stress Reduction
- Helping Others

www.feelingbetternow.com/otip

OTIP RAEQ

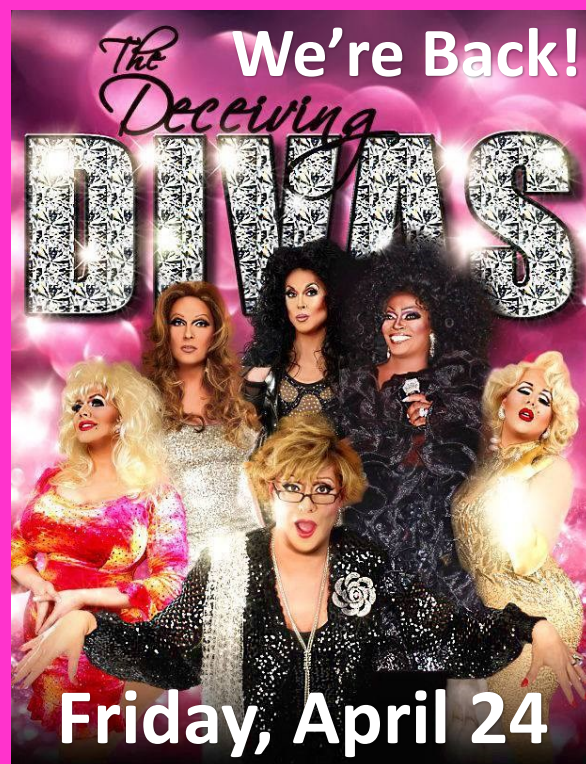
Deceiving Divas ... We're Back!

**Fundraiser Supporting
Teachers Caring for Teachers
and Local LGBTQ Charities**

**Individual Tickets: \$25.00
(Open Seating)
Reserve a table of 8 for \$200.00**

**Visit OSSTF Website to order tickets:
<http://www.d13.osstf.ca>**

Oshawa Royal Canadian Legion – Branch 43
471 Simcoe Street South, Oshawa
Friday, April 24, 2020
Doors Open: 7:00 pm
Showtime: 8:00 – 11:15 pm
19+ Event



From the ARM Chair

Colleen Ireland & Iain Beaton
ARM 13/16 Co-Presidents



As noted in our last newsletter to ARM 13/16 members, we continue to show solidarity with our active classroom educators and education support workers. ARM 13/16 members and executive have been making the rounds at rallies, picket lines, and town hall meetings to support the various initiatives from OSSTF/FEESO Mobile Dr. We have purchased snacks for not only OSSTF/FEESO groups but

also for our colleagues on ETFO picket lines. We will also be reminding our ARM 13/16 membership to stand in solidarity by not performing any duties which are part of OSSTF/FEESO sanctions. That means marking EQAO tests or even supervising after school extra-curricular events at schools as a volunteer. Our goal is to support and not undermine the current OSSTF/FEESO initiatives.

Look for ARM 13/16 representation at various D13 or D16 retirement events this spring in order to gather more information about our activities, both social and political.

Contact us at chapter13and16@gmail.com if you have questions about membership after retirement.

Upcoming Events for D13—2019-2020

February 26, 2020	Pink Shirt Day
March 3, 2020	OTBU PD Workshop @ D13 Office, 4:30 pm
April 15, 2020	OTIP/EFG Retirement Workshop @ Ajax Convention Centre, 4:30 pm
April 16, 2020	D13 Maternity Leave Workshop @ D13 Office, 4:30 pm
April 22, 2020	OSSTF OMERS Pension Workshop @ D13 Office, 5:00 pm
April 24, 2020	Deceiving Divas @ Oshawa Royal Canadian Legion, 7:00 pm
April 27, 2020	OSSTF OTTP Pension Workshop @ D13 Office, 4:30 pm
April 28, 2020	Day of Mourning
May 3, 2020	Steps for Life @ OPG Pickering, 10:00 am
May 6, 2020	OTIP/EFG Retirement Workshop @ Ajax Convention Centre, 4:30 pm
May 7, 2020	District and TBU Annual Meeting @ Ajax Convention Centre, 4:00 pm
May 14, 2020	PSSP Annual General Meeting @ D13 Office, 5:00 pm
May 21, 2020	Student Award Night @ D13 Office, 7:00 pm
May 28, 2020	OTBU Annual General Meeting, details to follow
June 7, 2020	Durham Pride Parade, details to follow
June 12, 2020	District 13 Golf Tourney @ Lyndebrook Golf Course, 4:00 pm
June 28, 2020	Toronto Pride Parade, details to follow

How you can benefit from smart home technology

Provided by OTIP



With recent advancements in technology, smart home devices have become more accessible to homeowners than ever before. Now you can control the temperature, locks or lighting in your home with the touch of a finger or simple voice command. Whether you're interested in enhancing your home security, saving money on your energy bills or expanding your home entertainment system, smart home technology can assist you. For more information, visit www.otipinsurance.com/article60.

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