



Educational Services Committee  
brought to you by the educational  
issues & pedagogy subcommittee

# CULTURALLY RELEVANT AND RESPONSIVE PEDAGOGY (CRRP)



- **CRRP SEES** all students' cultural backgrounds and knowledge as an asset to their classroom.
- **CRRP MAINTAINS** a student-centred approach by using cultural references to create a diverse and engaging curriculum, and to foster critical cultural consciousness.
- **CRRP PUSHES BACK** against Eurocentric classrooms by demonstrating and drawing from the lived experience of Black, Indigenous, and racialized children.
- **CRRP ACKNOWLEDGES** that personal or institutional bias can prevent individual or institutional motivation for adopting the practices.

## WHAT IS CRRP?

## WHAT CAN I DO?

**I COMMIT** to being culturally competent and to positioning myself as both a facilitator and a learner.

**I COMMIT** to giving students a voice in an established respectful environment that will create rich and meaningful conversations. I will encourage questions about diversity and difference, will value real-world experiences, and will honour differing cultural influences.

## AS A CULTURALLY RESPONSIVE EDUCATOR...

- I avoid tokenization.
- I immediately address any racist remarks to promote an understanding of why these comments are unacceptable and inappropriate.
- I examine class materials for culturally appropriate images and themes, and include lessons about the acculturation process, anti-immigrant discrimination or bias, and international events.
- I invite students to seek out connections between class materials and their own lived experiences.
- I make an effort to get to know my students' families and backgrounds. I learn words in my students' native languages, and encourage parents to speak their native languages with their children.
- I use mixed-language and mixed-cultural pairings in group work.

**I COMMIT** to not teaching racialized minority holidays or culture at only particular points of the year (Black History Month, Chinese New Year, International Women's Day) as this only further marginalizes those groups.

