

OSSTF/FEESO Health and Safety Checklist for COVID-19 Issues for Members

Please review this checklist and share any concerns with your Joint Health and Safety Committee (JHSC) representative and local union leaders so they can advocate on your behalf. Remember that, as workers, you have a duty to report all hazards to your supervisor and you are protected against reprisals for exercising your rights under the Occupational Health and Safety Act (OHSA).

	Yes	No
1. a) Does your classroom and/or other work spaces, have the recommended 2 metres of physical distancing between students or other workers while sitting at desks? If no, please record location or room numbers and provide measurements.		
b) Is the recommended 2 metres of physical distancing maintained between students and workers? If no, please record location or room numbers and a short explanation in the space below.		
2. Does the employer have a plan for cohorting of students? If no, please record some examples of the number of contacts you may encounter per day.		
3. Do you believe the ventilation is adequate in your classroom or work space? If not, please explain.		
4. Does the employer have policies and procedures in place to minimize contacts for workers during school bus loading/unloading? If not, please explain in the space below.		
5. Are there measures and procedures in place to protect workers who drive and/or ride the bus with students? If not, please explain in the space below.		
6. Has the employer implemented a mandatory mask policy for students in JK-3SK?		
7. Has the policy/procedure for dealing with exemptions from masking and dealing with unmasked individuals who do not have an exemption been communicated to staff? Please explain if there are concerns in the space below.		
8. Is the employer providing additional controls for workers who work with unmasked individuals?		
9. Are all other layers of protective protocols in place, such as PPE, soap/hand sanitizer, enhanced cleaning and disinfection, signage and outbreak management protocols? If not, please explain.		

Use the next page to record additional information.

My worksite Health and Safety Representative (and contact info) is:

My Local Health and Safety Officer or JHSC member (and contact info) is:

The Ministry of Labour, Training and Skills Development (MLTSD) contact information is:

1-877-202-0008

[File a complaint online](#)

Remember to share any field visit reports from the MLTSD with your union's local and provincial office as soon as possible.

Additional notes: