

OSSTF/FEESO Health and Safety Checklist for COVID-19 Issues for Worksite H&S Reps

Please review this checklist and share any concerns with your Joint Health and Safety Committee (JHSC) and local union leaders so they can advocate on your behalf. Please ensure that these concerns are included on your monthly inspection reports.

Health and Safety Measure	Yes	No
Are work areas able to maintain 2 metres of physical distancing from other staff and students?		
Has the employer ensured proper cohorting?		
Is the ventilation adequate in the workplace(s)?		
Has the employer implemented a mandatory masking policy for all staff and students?		
Has the policy/procedure for dealing with mask exemptions and unmasked individuals been communicated to staff?		
Has there been additional measures that the employer has taken (masks, shields, eye protection, soap/hand sanitizer, enhanced cleaning and disinfection, signage, and outbreak management protocols)?		
Is there an adequate supply of N95 masks for all staff members?		
Does your workspace have additional HEPA filters?		
Have alternate locations been investigated to move larger classes into larger areas?		
Is there direct access to the employer to respond to emergencies?		
Is there an adequate plan for absent members?		
Are monthly workplace inspections of the entire building being conducted?		

The Ministry of Labour, Training and Skills Development (MLTSD) contact information is: 1-877-202-0008

[File a complaint online](#)

Remember to share any field visit reports from the MLTSD with your Bargaining Unit/District Office and Provincial Office as soon as possible.