

OSSTF/FEESO Health and Safety Checklist for COVID-19 Issues for Members

Please review this checklist and share any concerns with your Joint Health and Safety Committee (JHSC) representative and Bargaining Unit/District Office so they can advocate on your behalf. Remember that, as workers, you have a duty to report all hazards to your supervisor and you are protected against reprisals for exercising your rights under the Occupational Health and Safety Act (OHS Act).

Health and Safety Measure	Yes	No
Do you feel you can maintain 2 metres of physical distancing in your workspace(s)?		
Do you feel that there is proper cohorting?		
Do you believe the ventilation is adequate in your workplace(s)?		
Do you feel safe with the measures taken if you are required to be less than 2 metres with other staff and students?		
Do you feel safe with the employer's masking policy?		
Do you feel safe with the masking exemptions that exist at your workplace(s)?		
Do you feel safe with the additional measures that the employer has taken (masks, shields, eye protection, soap/hand sanitizer, enhanced cleaning and disinfection, signage, and outbreak management protocols)?		
Do you feel safe with the updated screening protocols?		
Do you feel safe with the contact tracing protocols?		
Do you believe that you have full access to vaccines?		
Have you received an adequate supply of N95 masks?		
Do you feel safe with the masks students may be wearing?		
Does your workspace have additional HEPA filters?		
If you are in a smaller work area, would moving to a larger space be feasible?		
Do you have direct access to your employer to respond to emergencies?		
Is there an adequate plan for you if you are absent from work?		

All workers in Ontario have the right to refuse unsafe work. If you feel that a work refusal is necessary, please contact your district office.

For questions or complaints, contact the Ministry of Labour at 1-877-202-0008.

To file an online complaint with the Ministry of Labour: [Click here](#)

For support with unsafe work refusals, contact your Bargaining Unit/District Office and your health and safety worker representative.

For information on initiating a work refusal: [Click here](#)

Remember to share field visit reports from the Ministry of Labour Inspectors with your Bargaining Unit/District Office.