

16 Days of Activism Against Gender-Based Violence (Nov 25)

National Day of Remembrance and Action on Violence Against Women (Dec 6)

Instructions...

This resources package includes:



- *Overview of the importance of the two dates of significance
- *Posters
- *Digital White Ribbon Activity
- *White Ribbons for all staff
- *Moose Hide Pins Indigenous Women and Children
- *Ally Pledge
- *Student/Class Challenge

All resources (including this PowerPoint) can be found on the D13 website under the "Human Rights Committee"

16 Days of Activism Against Gender-Based Violence

The Global 16 Days Campaign, launched by the Center for Women's Global Leadership Center (CWGL) at its first Women's Global Leadership Institute in 1991, has been used worldwide to call for the elimination of gender-based violence (GBV). It is run annually from November 25 (International Day Against Violence Against Women) to December 10 (International Human Rights Day). In 2018, a multi-year theme focusing on ending GBV and harassment in the world of work was announced by CWGL to coincide with the adoption of a historic new International Labour Organization Convention with the same focus.

In 2020, the Campaign increased its efforts to amplify the voices of women workers in the informal economy while continuing to call for the ratification of ILO Convention 190 and to end all forms of GBV in private and public spaces. In 2021, the Campaign will focus on Domestic Violence in the world of work and had an additional special theme focusing on femicide

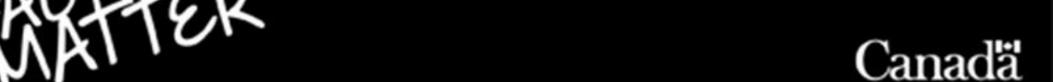
The global theme for this year is "UNITE! Activism to end violence against women and girls."

https://www.unwomen.org/en/what-we-do/ending-violence-against-women/take-action/16-days-of-activism



December 6 is the National Day of Remembrance and Action on Violence Against Women in Canada. This day marks the anniversary of the murders in1989 of 14 young women at l'Ecole Polytechnique de Montréal. They died because they were women.

#december6



National Day of Remembrance and Action On Violence Against Women

Geneviève Bergeron

Hélène Colgan

Nathalie Croteau

Barbara Daigneault

Anne-Marie Edward

Maud Haviernick

Barbara Kucznik Widajewicz

Maryse Laganière

Maryse Leclair

Anne-Marie Lemay

Sonia Pelletier

Michèle Richard

Annie St-Arneault

Annie Turcotte

This day is a nationally recognized day that originally began to honour the 14 female engineering students whose lives ended in an act of gender-based violence in Montréal that shocked the nation.

National Day of Remembrance and Action On Violence Against Women

The National Day of Remembrance and Action on Violence Against Women provides Canadians an opportunity to reflect on the violence that many of our mothers, sisters, aunts, nieces, daughters, and friends face on a regular basis.

We also commemorate the missing and murdered Indigenous women, Trans women and all women in Canada and throughout the world whose lives have been harmed or lost to gender-based violence.

*More than 4 in 10 women have experienced some form of intimate partner violence in their lifetime

*In 2018, 44% of women reported experiencing some form of psychological, physical or sexual violence by an intimate partner in their lifetime (Stats Can 2021)

*Research shows that "women disproportionately experience the most severe forms of violence by their intimate partners (Stats Can 2021)

*The proportion of women killed by a spouse or intimate partner is over 8 times greater than the proportion of men (Stats Can 2021)

*In 2020, 160 women and girls were killed by violence. In 2021 173 women and girls were killed by violence. This is a concerning increase from 118 in 2019.

*In 2020, one in five women killed in Canada were First Nation, Metis or Inuit (Canadian Femicide Observatory for Justice 2020) *Two thirds (64%) of people in Canada know a woman who has experienced physical, sexual, or emotional abuse (Canadian Women's Foundation, 2021)

*Indigenous women and girls are 12 times more likely to be murdered or missing than any other women in Canada and 16 times more likely than white women (National Inquiry, 2019)

*Gender-based violence is the type of abuse that women, girls, Two Spirit, trans and non-binary people are at the highest risk of experiencing

*It can take physical and emotional forms such as name calling, hitting, pushing, blocking, stalking/criminal harassment, assaults, control and manipulation

*It can happen between people in romantic relationships, in families, at work, and between friends and acquaintances and strangers

*It costs lives: approximately every six days, a woman in Canada is killed by her intimate partner (Stats Can 2021)

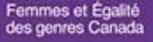
*The impact extends to those who witness it. Children who witness violence in the home have twice the rate of psychiatric disorders as children from non-violent homes (Bender, 2001)

*It costs billions of dollars: \$7.4 billion to deal with the aftermath of spousal violence alone (Dept Justice, 2009)

*Domestic Violence can carry over into the workplace, threatening women's ability to maintain economic independence. 53% in a study reported that at least one type of abusive act happened at or near their workplace. Almost 40% report it being difficult for them to get work and 8.5% said they lost their jobs because of it (MacGregor 2016)









#16Days

16 days of activism against gender-based violence

#16Days and beyond







WHITE RIBBON CAMPAIGN -Digital-

In addition to handing out white ribbons to every secondary teacher in Durham, we are also encouraging everyone to place digital white Ribbons on their PowerPoints and any handouts or assignments for the day!



Important Note:

Teachers are encouraged to know their student body and determine the best approach to running a violence prevention program.

The events can run as an entire school if adequately supervised, context given to the activities and supports are in place. Staff could also choose to run the programming in their individual classes

PLEDGE -Calling all D13 Allies Into Action-

A true "Ally" is someone willing to step-up to this violence in action. "Ally" can be a verb... to take action! The strongest ally to women are men. MEN can end the violence women face so frequently in our society.

We are asking all staff to step forward as an ally – making a commitment to end all forms of violence against women and children. D13 staff are encouraged to take the time to run a "Student Pledge" activity in their schools!

I swear to never to commit, excuse or remain silent about gender-based violence This is my oath.

Signatures:





Moose Hide Campaign

Violence Against Women and Children

A set of Moose Hide Campaign placards and pins to be distributed to all of your male identified staff has been included in this package. D13 is encouraging everyone to include this initiative as a part of their Violence Against Women activities in the school. Including Indigenous women and children in this conversation is very important and welcomed by the community.

You will find both real moose hide and synthetic to accommodate any staff preference.

Please feel free to visit their website for additional information and resources! https://moosehidecampaign.ca/#

Student/Class Challenge

Violence Against Women Campaign

All classes and individual students are invited to participate in our "Ending Violence Against Women Challenge" by submitting a product that demonstrates an understanding of the issues and ways to commit to putting an end to gender-based violence.

Consider incorporating the challenge into your curriculum. The products could include spoken word poetry, short stories, speeches, visual arts, drama presentations, song, dance, graphic arts, poster campaigns, or any multi-media projects. The possibilities are endless.

See the Handout Provided For More Details!



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Thank you for all of the work you do!