

# Intervention 1-2-3

**NAME  
IT**

**Name it  
and stop it**

**EXPLAIN  
IT**

**Explain why  
it's wrong**

**CHANGE  
IT**

**Ask for  
change**

# PROCESS

## 1 – NAME IT

Respectfully identifies the issue

## 2 - EXPLAIN IT

Offer an alternative perspective without being condescending

## 3 - CHANGE IT

Invite the person to change their conduct